



DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 30866106, 30866128,
E-mail : secretary.despune@gmail.com Web site : www.despune.org.

Estd. 1884

Ref. No. 2004(B)/Admin/17-18

Date : 13 OCT 2017

APPOINTMENT ORDER

To:-

Dr. Smt. Anagha Sachin Baldota
C/2-15, Maniratna Society,
Aranyeshwar, Pune - 411009,
Mo. No. - 942270366.

(M.A., M.Phil., Ph.D.)

Sub: Appointment to the post of Assistant Professor (Non-grant), DES Shri. Navalmal Firodia Law College, Pune.

Madam,

In response to our advertisement dated **14.09.2017**, you had applied for the post of Assistant Professor (Non grant) in **English Subject (B.A. LL.B. & LL.B.), DES Shri. Navalmal Firodia Law College, Pune.**

You were interviewed for the above post by the Selection Committee appointed by the management of Deccan Education Society, Pune under Statute No.415 of the Savitribai Phule Pune University.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 30,800/-** with effect from **13.10.2017**. Your appointment is subject to the following terms and conditions:

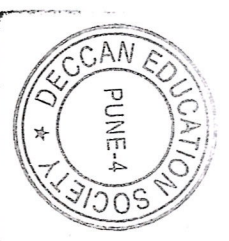
1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
2. (a) ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~
- (b) Your appointment is purely temporary for a period from **13.10.2017 to end of academic year 2017-2018** or till the selection is made by following due procedure of selection committee of University of Pune whichever is earlier since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune and you are not qualified as per the UGC norms.
- (c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
- (d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full-time contractual basis for a period of **Two Academic Years** from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
- (e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
- (f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
- (g) ~~Your appointment is on Clock-Hour Basis (CHB) only.~~
3. (i) You will be paid consolidated payment of **Rs.30,800/-** per month. You will also be entitled to Dearness Allowance, House-Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture / per hour.
- (iii) ~~Your appointment and salary shall be subject to the approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).~~

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13/10/17
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4. (a) ~~You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfilment of conditions regarding exemption from the NET/SET specified in GR No. NCG1202/(166/2002)/vishi-4, dated 3rd April 2003 of Government of Maharashtra.~~
- (b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankm-2003/143-Vishi-4 Dated 23 January, 2004 of Government of Maharashtra).~~
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum 8 Casual Leaves, or as may be decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, aadhar card, pan card, change of name certificate (if any), etc. before joining your duties.
8. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Pune University Statutes at the time of joining the duties.
9. You will be allowed to join the duties on producing of -
(i) Two passport size Photographs.
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
(iii) Discharge certificate from previous employer (if any)
10. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
11. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalmal Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
12. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
13. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
14. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
15. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
16. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
17. You (i.e. **Dr. Smt. Anagha Sachin Baldota**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,


Secretary,
Deccan Education Society, Pune





DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 30866106, 30866128,
E-mail : secretary.despune@gmail.com Web site : www.despune.org

Estd. 1884

Ref. No. 1276 (A) / Admin / 18-19

Date : 4 JUL 2018

APPOINTMENT ORDER

To :

Dr. Smt. Anagha Sachin Baldota
C/2-15, Maniratna Society,
Opposite to Taware Bakery,
Aranyeshwar, Pune - 411009,
Mo. No. - 942270366.

(M.A., M.Phil., Ph.D.)

Sub: Appointment to the post of Assistant Professor (Non-grant), DES Shri. Navalmal Firodia Law College, Pune for Non-Law Subject English.

Madam,

In response to our advertisement dated **21.06.2018**, you had applied for the post of Assistant Professor (Non grant) in **English Subject (B.A. LL.B. & LL.B.), DES Shri. Navalmal Firodia Law College, Pune.**

You were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the Savitribai Phule Pune University.

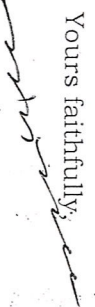
We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 30,800/-** with effect from **09.07.2018**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
2. ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~
3. Your appointment is purely temporary for a period from **09.07.2018 to end of academic year 2018-2019** or till the selection is made by following due procedure of selection committee of Savitribai Phule Pune University whichever is earlier since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune and you are not qualified as per the UGC norms.
4. ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
5. ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full time contractual basis for a period of Two Academic Years from the date of joining the duties. The east validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
6. ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
7. ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
8. ~~Your appointment is on Clock Hour Basis (CHB) only.~~
9. You will be paid consolidated payment of **Rs. 30,800/-** per month. You will also be entitled to Dearness Allowance, House-Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
10. ~~You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.~~
11. ~~Your appointment and salary shall be subject to the approval by the Savitribai Phule Pune University and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).~~

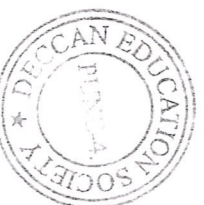
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As per
19/07/18

4. (a) ~~You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/Vishi-4, dated 3rd April 2003 of Government of Maharashtra.~~
(b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankeem 2003/143 Vishi-4 Dated 23 January, 2004 of Government of Maharashtra).~~
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum 8 Casual Leaves, or as may be decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, aadhar card, pan card, change of name certificate (if any), etc. before joining your duties.
8. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Savitribai Phule Pune University Statutes at the time of joining the duties.
9. You will be allowed to join the duties on producing of -
 - (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
10. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
11. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalma Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
12. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
13. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
14. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
15. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
16. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
17. You (i.e. **Dr. Smt. Anagha Sachin Baldota**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,



Secretary,
Deccan Education Society, Pune.



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DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 67656106, 67656128,
E-mail : secretary@despune.org Web site : www.despune.org

Estd. 1884

Ref. No. 1244/Admn/19-20

Date : 3 JUL 2019

APPOINTMENT ORDER

To :

Dr. Smt. Anagha Sachin Baldota

C/2-15, Maniratna Society,
Opposite to Taware Bakery,
Aranyeshwar, Pune - 411009.
Mo. No. - 9422700366.

(M.A., Ph.D.)

Sub: Appointment to the post of Assistant Professor on Ad-hoc Basis (Non-grant), DES Shri. Navalmal Fiordia Law College, Pune for English Subject (B.A.LL.B. Non Law Subject).

Madam,

In response to our advertisement dated **13.05.2019**, you had applied for the post of Assistant Professor (Non grant) in **English Subject (B.A. LL.B. Non Law Subject), DES Shri. Navalmal Fiordia Law College, Pune.**

You were interviewed on dated **24th May, 2019** for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the Savitribai Phule Pune University.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Fiordia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 40,800/-** with effect from **15.07.2019**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
2. ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of **Twenty-Four months** from the date of joining the duties.~~
3. Your appointment is purely temporary for a period from **15.07.2019 to 31.05.2020** or till the selection is made by following due procedure of selection committee of Savitribai Phule Pune University whichever is earlier since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune. and you are not qualified as per the UGC norms.
- (c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
- (d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full time contractual basis for a period of **Two Academic Years** from the date of joining the duties. The ease validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
- (e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
- (f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
- (g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~
3. (i) You will be paid consolidated payment of **Rs.40,800/-** per month. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
- (ii) ~~You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.~~
- (iii) ~~Your appointment and salary shall be subject to the approval by the Savitribai Phule Pune University and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).~~

4. (a) ~~You may be exempted from the condition of acquiring the NET or the SET or similar tests (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/vishi-4, dated 3rd April 2003 of Government of Maharashtra.~~
(b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankirn 2003/143 Vishi-4 Dated 23 January, 2004 of Government of Maharashtra).~~
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum 8 Casual Leaves, or as may be decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, aadhar card, pan card, change of name certificate (if any), etc. before joining your duties.
8. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Savitribai Phule Pune University Statutes at the time of joining the duties.
9. You will be allowed to join the duties on producing of -
 - (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
10. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
11. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalnal Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
12. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
13. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
14. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
15. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
16. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
17. You (i.e. **Dr. Smt. Anagha Sachin Baldota**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,


Secretary,
Deccan Education Society, Pune.





DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 67876090, 67876000
E-mail : secretary@despune.org Web site : www.despune.org

Ref. No. 333-A / Admin / 20-21

Date : 25 JUN 2020

APPOINTMENT ORDER

To :

Dr. Smt. Anagha Sachin Baldota

C-2/15, Maniratan Society, Opp. to Taware Bakery,
Aranyeshwar, Pune - 411009.

Mo. No. 9422700366.

(**MA, M.Phil., Ph.D.)**

Sub : Appointment to the post of Assistant Professor (ADHOC) - (Non grant) for Non-Law Subject English for B.B.A.LL.B at DES Shri Navalmal Firodia Law College, Pune.

Madam,

In response to our advertisement dated **18.06.2020**, you had applied for the post of Assistant Professor, (ADHOC) - (Non grant) **for Non-Law Subject English**.

You were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune.

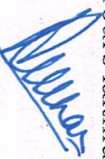
We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri Navalmal Firodia Law College, Pune** in the scale of **Rs. 15600-39100 AGP 6000/-** with effect from **01.07.2020**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
2. (a) Your appointment is on non grant basis on full time ~~/part-time~~ basis on **till the end of academic year 2020-2021** from the date of joining the duties.
- (b) ~~Your appointment is purely temporary from the date of joining the duties till the end for the academic year 2007-08.~~
- (c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
- (d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full-time basis on probation for a period of **Twenty Four Months** from the date of joining the duties and you will be confirmed in the services of DES after probation period subject to availability of work load and your performance. The caste validation certificate from competent government authority should be submitted before completion of the probation period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
- (e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
- (f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
- (g) ~~Your appointment is on Clock-Hour Basis (CHB) only.~~
3. (i) You will be paid basic pay of **Rs. 18,850/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
- (ii) ~~You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.~~
- (iii) Your appointment and salary shall be subject to the approval by the Savitribai Phule Pune University of Pune and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State)=



4. (a) ~~You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/vishi-4, dated 3rd April 2003 of Government of Maharashtra.~~
(b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankirir 2003/143-Vishi-4 Dated 23 January, 2004 of Government of Maharashtra).~~
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum **8 days casual leaves**, or as may be decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
8. You will be allowed to join the duties on production of -
 - (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
9. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
10. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
11. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
12. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
13. Your services are *transferable* at any time as per the administrative and/or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
14. Your appointment may be terminated, at any time, during the probation period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. Your services will be terminated with one month notice even after confirmation, if the work load reduces or if the course ceases to run for any reason (s).
16. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
17. You (i.e. **Dr. Smt. Anagha Sachin Baldota**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,



Secretary,
Deccan Education Society, Pune.





Estd. 1884

DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 67876090, 67876000
E-mail : secretary@despune.org Web site : www.despune.org

Ref. No. 730/Adm/2021-22

Date : 05/04/2021

APPOINTMENT ORDER

To,

Dr. Smt. Anagha Sachin Baldota
C-2/15, Maniratna Society
Aranyeshwar, Pune-411009.
Mo.No. 9422700366

(MA, M.Phil., Ph.D.)

Sub: Appointment to the post of Assistant Professor (Ad-hoc) (Non-grant), for Non-Law Subject-English for B.A.LL.B. at DES Shri. Navalmal Fiordia Law College, Pune.

Madam,

In response to our advertisement dated 24.05.2021, you had applied for the post of Assistant Professor (Ad-hoc)-(Non-grant), DES Shri. Navalmal Fiordia Law College, Pune and you were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the University of Pune.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Fiordia Law College (Non-grant), Pune**, in the scale of **Rs. 15600-39100 AGP 6000/-** per month with effect from **10.07.2021**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, Pune at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
2. (a) ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~
- (b) Your appointment is purely temporary for a period from **10.07.2021 till end of academic year 2021-2022** or till the selection is made by following due procedure of selection committee of University of Pune whichever is earlier, since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune.
- (c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
- (d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full time contractual basis for a period of Two Academic Years from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
- (e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
- (f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
- (g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~
3. (i) You will be paid basic pay of **Rs. 18,850/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
- (ii) ~~You will be paid remuneration at the rate of Rs. _____ per lecture / per hour.~~
- (iii) Your appointment and salary shall be subject to the approval by the Savitribai Phule Pune University of Pune and ~~Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).~~

4. (a) ~~You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/wishi-4, dated 3rd April 2003 of Government of Maharashtra.~~

(b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref:- GR No. Sankein-2003/143 Wishi-4 Dated 23 January, 2004 of Government of Maharashtra)~~

5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum **8 days casual Leaves**, or as may be decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed / admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
8. You will be allowed to join the duties on production of -
 - (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
9. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
10. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
11. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
12. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
13. Your services are *transferable* at any time as per the administrative and/or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
14. Your appointment may be terminated, at any time, during the probation period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. Your services will be terminated with one month notice even after confirmation, if the work load reduces or if the course ceases to run for any reason (s).
16. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
17. By signing the acceptance to this letter, you accept to abide by the terms and conditions of I.T. Security Policy of Deccan Education Society, Pune.
18. You (i.e. **Dr. Smt. Anagha Sachin Baldota**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,


Secretary,
Deccan Education Society, Pune.



ASB
10.07.2021



DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 30866106, 30866128,
E-mail : secretary.despune@gmail.com Web site : www.despune.org

Est'd. 1884

Ref. No. (277(3)/Admin/18-19

Date : - 4 JUL 2018

APPOINTMENT ORDER

To :

Shri Borse Sandip Kadam

At. Post Shelwad, Tal. Bodwad,

Dist. Jalgaon - 425310.

Mo. No. - 7588580855/9823111421.

(M.A., SET, NET)

Sub: Appointment to the post of Assistant Professor in (Non-grant), DES Shri. Navalmal Firodia Law College, Pune for Non-Law Subject Sociology.

Sir,

In response to our advertisement dated **21.06.2018**, you had applied for the post of Assistant Professor (Non grant) in **Sociology Non Law Subject (B.A. LL.B.) DES Shri. Navalmal Firodia Law College, Pune.**

You were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the Savitribai Phule Pune University.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 30,800/-** with effect from **09.07.2018**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.

2. (a) ~~Your appointment is in clear vacancy on full time / part-time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~

(b) Your appointment is purely temporary for a period from **09.07.2018 to end of academic year 2018-2019** or till the selection is made by following due procedure of selection committee of Savitribai Phule Pune University whichever is earlier since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune and you are not qualified as per the UGC norms.

~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~

~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full-time contractual basis for a period of Two Academic Years from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~

(c) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~

(f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~

(g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~

3. (i) You will be paid consolidated payment of **Rs.30,800/-** per month. You will also be entitled to Dearness Allowance, House-Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.

(ii) ~~You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.~~

(iii) ~~Your appointment and salary shall be subject to the approval by the Savitribai Phule Pune University and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).~~

Received
& Accepted

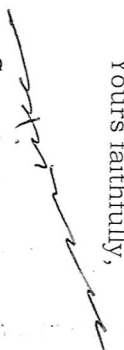
BDO SD
09/07/2018

4. ~~(a) You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/wishi 4, dated 3rd April 2003 of Government of Maharashtra.~~

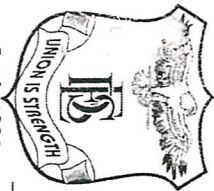
(b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankata 2003/143-Vishi-4 Dated 23 January, 2004 of Government of Maharashtra).~~

5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum 8 Casual Leaves, or as may decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, aadhar card, pan card, change of name certificate (if any), etc. before joining your duties.
8. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Savitribai Phule Pune University Statutes at the time of joining the duties.
9. You will be allowed to join the duties on producing of -
 - (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
10. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
11. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalmal Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
12. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
13. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
14. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
15. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
16. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
17. You (i.e. **Shri Borse Sandip Kadu**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,


Secretary,
Deccan Education Society, Pune.





DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 67656106, 67656128,
E-mail : secretary@despune.org Web site : www.despune.org

14-20

Estd. 1884

Ref. No. 1245/Admn/19-20
APPOINTMENT ORDER

Date : **13 JUL 2019**

To :

Shri Sandip Kadu Borse

Housr No.34, Wing B, Shiv Pratap Housing society,
Lane No.1, Pawar Nagar, Old Sangvi, Pune 411 027
Mo. No. - 7588580855.

(M.A., SET, NET)

**Sub: Appointment to the post of Assistant Professor on Ad-hoc basis in (Non-grant),
DES Shri. Navalmal Firodia Law College, Pune for Sociology Non Law Subject
(B.A.LL.B.).**

Sir,

In response to our advertisement dated **13.05.2019**, you had applied for the post of Assistant Professor (Non grant) in **Sociology Non Law Subject (B.A. LL.B.) DES Shri. Navalmal Firodia Law College, Pune.**

You were interviewed on dated **24th May, 2019** for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the Savitribai Phule Pune University.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 40,800/-** with effect from **15.07.2019**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
2. (a) ~~Your appointment is in clear vacancy on full time / part-time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~
(b) Your appointment is purely temporary for a period from **15.07.2019 to 31.05.2020** or till the selection is made by following due procedure of selection committee of Savitribai Phule Pune University whichever is earlier since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune and you are not qualified as per the UGC norms.
- (c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
(d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full-time contractual basis for a period of Two Academic Years from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
(e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____. and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
(f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
(g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~
3. (i) You will be paid consolidated payment of **Rs.40,800/-** per month. You will also be entitled to Dearness Allowance, House Rent Allowance and G.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.
(iii) Your appointment and salary shall be subject to the approval by the Savitribai Phule Pune University and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).

4. ~~(a) You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/vishi-4, dated 3rd April 2003 of Government of Maharashtra.~~
- (b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankirn 2003/143 Vishi-4 Dated 23 January 2004 of Government of Maharashtra).~~
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum 8 Casual Leaves, or as may be decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, aadhar card, pan card, change of name certificate (if any), etc. before joining your duties.
8. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Savitribai Phule Pune University Statutes at the time of joining the duties.
9. You will be allowed to join the duties on producing of -
- (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
10. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
11. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalnal Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
12. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
13. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
14. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
15. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
16. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
17. You (i.e. **Shri Sandip Kadu Borse**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,


Secretary,
Deccan Education Society, Pune.







DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. Tele/Fax : (91) (020) 67876090. 67876000
E-mail : secretary@despune.org Web site : www.despune.org

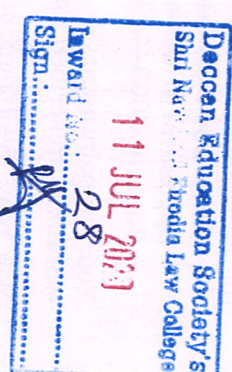
Ref. No. **309-c / Admin / 20-21**

APPOINTMENT ORDER

Date **24 JUN 2020**

To :
Shri. Sandip Kadu Borse
House No. 34, Wing B Shiv Pratap Housing Society,
Lane No.1 Pawar Nagar, Old Sangvi, Pune 411027.
Mo.No.7385854356

(M.A., NET, SET)



Sub: Appointment to the post of Assistant Professor (ADHOC) (Non-grant), for Non-Law Subject - Sociology for B.A.L.L.B. at DES Shri. Navmal Firodia Law College, Pune.

Sir,

In response to our advertisement dated 18.06.2020, you had applied for the post of Assistant Professor, (ADHOC)-(Non-grant), DES Shri. Navmal Firodia Law College, Pune and you were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the University of Pune.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 40,800/-** per month with effect from **01.07.2020**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, Pune at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
2.
 - (a) ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~
 - (b) Your appointment is purely temporary for a period from **01.07.2020 till end of academic year 2020-2021** or till the selection is made by following due procedure of selection committee of University of Pune whichever is earlier, since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune.
 - (c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
 - (d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full time contractual basis for a period of Two Academic Years from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
 - (e) ~~The post is reserved for _____ Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
 - (f) ~~This is temporary vacancy caused by _____ Hence you are appointed full time on purely temporary basis for a period of _____.~~
 - (g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~
3.
 - (i) You will be paid consolidated payment of **Rs. 40,800/-** per month. You will also be entitled to Dearness Allowance, House-Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
 - (ii) You will be paid remuneration at the rate of Rs. _____ per lecture / per hour.
 - (iii) Your appointment and salary shall be subject to the approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).

4. (a) You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/vishi-4, dated 3rd April 2003 of Government of Maharashtra - *Page*
(b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankin-2003/143-Vishi-4 Dated 23 January, 2004 of Government of Maharashtra)~~
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum **8 days Casual Leaves**, or as may be decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
8. You will be allowed to join the duties on producing of -
 - (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
9. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
10. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalmal Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
11. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
12. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
13. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
14. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
16. You (i.e. **Shri Sandip Kadu Borse**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,


Secretary,
Deccan Education Society, Pune.





DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 67876090. 67876000
E-mail : secretary@despune.org Web site : www.despune.org

Ref. No. 740/Adm'n | 2024-22

APPOINTMENT ORDER

Date : 05/07/2024

To,

Shri. Sandip Kadu Borse

34, Shivpratap wing -B,
Pawar Angar, Lane -1,
Old Sangavi Pune -411027.
Mo.No. 7588580855

(M.A., NET, SET)

Sub: Appointment to the post of Assistant Professor (Ad-hoc) (Non-grant), for Non-Law Subject - Sociology for B.A.L.L.B. at DES Shri. Navalmal Firodia Law College, Pune.

Sir,

In response to our advertisement dated 24.05.2021, you had applied for the post of Assistant Professor (Ad-hoc)-(Non-grant), DES Shri. Navalmal Firodia Law College, Pune and you were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the University of Pune.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 50,000/-** per month with effect from **10.07.2021**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, Pune at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.

2. ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~

(b) Your appointment is purely temporary for a period from **10.07.2021 till end of academic year 2021-2022** or till the selection is made by following due procedure of selection committee of University of Pune whichever is earlier, since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune.

(c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~

(d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full-time contractual basis for a period of Two Academic Years from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~

(e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~

(f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~

(g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~

3. (i) You will be paid consolidated payment of **Rs. 50,000/-** per month. You will also be entitled to Dearness Allowance, House-Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.

(iii) Your appointment and salary shall be subject to the approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).

4. (a) ~~You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/vishi-4, dated 3rd April 2003 of Government of Maharashtra.~~
 (b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankim-2003/143-Vishi-4 Dated 23 January, 2004 of Government of Maharashtra).~~
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum **8 days Casual Leaves**, or as may decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
8. You will be allowed to join the duties on producing of -
 - (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
9. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
10. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalmal Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
11. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
12. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
13. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
14. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
16. By signing the acceptance to this letter, you accept to abide by the terms and conditions of I.T. Security Policy of Deccan Education Society, Pune.
17. You (i.e. **Shri Sandip Kadu Borse**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,



Secretary,

Deccan Education Society, Pune.





Est'd. 1884

DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. Tele/Fax : (91) (020) 67876090
E-mail : secretary@despune.org Web site : www.despune.org

Ref. No. 2372/Adm/10/19-20

APPOINTMENT ORDER

Date :

19 NOV 2019

To :
Shri Saurabh Satish Jadhav
Flat No.21, Shivamangal Society,
Tilak Road, Pune - 411030.
Mo.No.9527002006

(M.A., NET)

Sub: Appointment to the post of Assistant Professor (Non-grant), for Political Science Subject for B.A.LL.B. at DES Shri. Navalmal Firodia Law College, Pune.

Sir,

In response to our advertisement dated 15.11.2019, you had applied for the post of Assistant Professor (Non-grant), DES Shri. Navalmal Firodia Law College, Pune and you were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the University of Pune.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 40,800/-** with effect from **19.11.2019**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.

2. (a) ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of **Twenty-Four months** from the date of joining the duties.~~

(b) Your appointment is purely temporary for a period from **19.11.2019 to end of academic year 2019-2020** or till the selection is made by following due procedure of selection committee of University of Pune whichever is earlier since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune.

(c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~

(d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full time contractual basis for a period of **Two Academic Years** from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~

(e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~

(f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~

(g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~

3. (i) You will be paid consolidated payment of **Rs. 40,800/-** per month. You will also be entitled to Dearness Allowance, House Rent Allowance and G.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed



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E-mail : secretary@despune.org Web site : www.despune.org

Estd. 1884

Ref. No. 309-B/Admin/2021

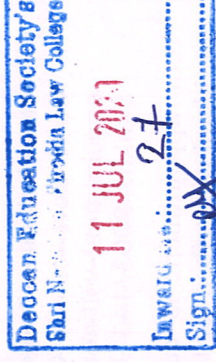
Date 24 JUN 2020

APPOINTMENT ORDER

To :

Shri. Saurabh Satish Jadhav
Flat No.21 Shivmangal Society,
Tilak Road, Pune - 411030.
Mo.No.9527002006

(MA., NET)



Sub: Appointment to the post of Assistant Professor (ADHOC) (Non-grant), for Non-Law Subject-Political Science for B.A.LL.B. at DES Shri. Navalma Firodia Law College, Pune.

Sir,

In response to our advertisement dated 18.06.2020, you had applied for the post of Assistant Professor, (ADHOC)-(Non-grant), DES Shri. Navalma Firodia Law College, Pune and you were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the University of Pune.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DESShri. Navalma Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 40,800/-** per month with effect from **01.07.2020**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, Pune at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.

2. (a) ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~

(b) Your appointment is purely temporary for a period from **01.07.2020 till end of academic year 2020-2021** or till the selection is made by following due procedure of selection committee of University of Pune whichever is earlier, since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune.

(c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~

(d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full-time contractual basis for a period of Two Academic Years from the date of joining the duties. The east validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~

(e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~

(f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~

(g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~

3. (i) You will be paid consolidated payment of **Rs. 40,800/-** per month. You will also be entitled to Dearness Allowance, House Rent Allowance and G.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.

(ii) ~~You will be paid remuneration at the rate of Rs. _____ per lecture / per hour.~~

(iii) ~~Your appointment and salary shall be subject to the approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).~~

4. (a) ~~You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/vishi-4, dated 3rd April 2003 of Government of Maharashtra.~~
- (b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment (Ref.: GR No. Sankin-2003/143-Vishi-4 Dated 23 January, 2004 of Government of Maharashtra).~~
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum **8 days Casual Leaves**, or as may decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
8. You will be allowed to join the duties on producing of -
(i) Two passport size Photographs.
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
(iii) Discharge certificate from previous employer (if any)
9. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
10. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navamal Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
11. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
12. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
13. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
14. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
16. You (i.e. **Shri Saurabh Satish Jadhav**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,



Secretary,
Deccan Education Society, Pune.





DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 67876090, 67876000
E-mail : secretary@despune.org Web site : www.despune.org

Estd. 1884

Ref. No. 739 | Admin (2024-22

Date : 05/07/2024

APPOINTMENT ORDER

To,

Shri. Saurabh Satish Jadhav

C/O BC Sakharkar Damodar Layout,

Plat No.-3, Behind RTO Office,

Civil Lines Nagpur.

Mo.No. 9834076585

(MA., SET)

Sub: Appointment to the post of Assistant Professor (Ad-hoc) (Non-grant), for Non-Law Subject-Political Science for B.A.LL.B. at DES Shri. Navalmal Firodia Law College, Pune.

Sir,

In response to our advertisement dated 24.05.2021, you had applied for the post of Assistant Professor (Ad-hoc)-(Non-grant), DES Shri. Navalmal Firodia Law College, Pune and you were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415-of-the-University-of-Pune.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 50,000/-** per month with effect from **10.07.2021**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, Pune at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
2. (a) Your appointment is in clear vacancy on full time / part-time basis on probation for a period of **Twenty-Four months** from the date of joining the duties.
- (b) Your appointment is purely temporary for a period from **10.07.2021 till end of academic year 2021-2022** or till the selection is made by following due procedure of selection committee of University of Pune whichever is earlier, since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune.
- (c) Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.
- (d) The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full-time contractual basis for a period of **Two Academic Years** from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.
- (e) The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
- (g) Your appointment is on Clock Hour Basis (CHB) only.
3. (i) You will be paid consolidated payment of **Rs. 50,000/-** per month. You will also be entitled to Dearness Allowance, House-Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture / per hour.
- (iii) Your appointment and salary shall be subject to the approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).

4. ~~(a) You may be exempted from the condition of acquiring the NET or the SET of similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002) vishi-4, dated 3rd April 2003 of Government of Maharashtra~~

(b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref:- GR No. Sankein-2003/143 Vishi-4 Dated 23 January, 2004 of Government of Maharashtra)~~

5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.

6. You may avail maximum **8 days Casual Leaves**, or as may be decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.

7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.

8. You will be allowed to join the duties on producing of -

- (i) Two passport size Photographs.
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge certificate from previous employer (if any)

9. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.

10. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalmal Pirodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.

11. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.

12. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.

13. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.

14. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.

16. By signing the acceptance to this letter, you accept to abide by the terms and conditions of I.T. Security Policy of Deccan Education Society, Pune.

17. You (i.e. **Shri Saurabh Satish Jadhav**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,



Secretary,
Deccan Education Society, Pune.



Received
Satish Jadhav



DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 67656106, 67656128,
E-mail : secretary@despune.org Web site : www.despune.org

Estd. 1884

Ref. No. 1195(AS)/Admin/19-20

Date : 12 JUL 2019

APPOINTMENT ORDER

To :

Smt. Pooja Hrishikesh Deo
48, Deoghre Hos. Soc.,
Near PCMC Auditorium,
Chichwad, Pune 411 033
Mo. No. - 9604396810

(LL.M., SET)

**Sub: Appointment to the post of Assistant Professor on Ad-hoc Basis in (Non-grant),
DES Shri. Navalmal Firodia Law College, Pune for Law Subject (B.A. LL.B. &
LL.B.).**

Madam,

In response to our advertisement dated **13.05.2019**, you had applied for the post of Assistant Professor (Non grant) in **Law Subject (B.A. LL.B. & LL.B.) DES Shri. Navalmal Firodia Law College, Pune.**

You were interviewed on dated **24th May, 2019** for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the Savitribai Phule Pune University.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 40,800/-** with effect from **15.07.2019**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
2. (a) ~~Your appointment is in clear vacancy on full time / part-time basis on probation for a period of **Twenty-Four months** from the date of joining the duties.~~
(b) Your appointment is purely temporary for a period from **15.07.2019 to 31.05.2020** or till the selection is made by following due procedure of selection committee of Savitribai Phule Pune University whichever is earlier since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune and you are not qualified as per the UGC norms.
- (c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
- (d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full-time contractual basis for a period of **Two Academic Years** from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
- (e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
- (f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
- (g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~
3. (i) You will be paid consolidated payment of **Rs.40,800/-** per month. You will also be entitled to Dearness Allowance, House-Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
(ii) You will be paid remuneration at the rate of Rs. _____ per lecture / per hour.
(iii) Your appointment and salary shall be subject to the approval by the Savitribai Phule Pune University and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).

4. (a) ~~You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/vish-4, dated 3rd April 2003 of Government of Maharashtra.~~
(b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankin 2003/143 Vishi-4 Dated 23 January, 2004 of Government of Maharashtra).~~
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum 8 Casual Leaves, or as may be decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, aadhar card, pan card, change of name certificate (if any), etc. before joining your duties.
8. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Savitribai Phule Pune University Statutes at the time of joining the duties.
9. You will be allowed to join the duties on producing of -
 - (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazette Officer.
 - (iii) Discharge certificate from previous employer (if any)
10. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
11. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalmal Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
12. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
13. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
14. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
15. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
16. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
17. You (i.e. **Smt. Pooja Hrishikesh Deo**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,


Secretary,
Deccan Education Society, Pune.





Estd. 1884

DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. Tele/Fax : (91) (020) 67876090, 67876000
E-mail : secretary@despune.org Web site : www.despune.org

Ref. No. 735-Admin | 2021-22

Date : 05/07/2024

APPOINTMENT ORDER

To,

Smt. Pooja Hrishikesh Deo

Plot No. 48, Deoghre Society,

Near Ramkrishna More Sabhagriha,

Chinchwad, Pune

Mo.No. 9604396810

(LL.M, SET)

**Sub: Appointment to the post of Assistant Professor (Ad-hoc) (Non-grant), for Law
Subject for B.A.LL.B. at DES Shri. Navalmal Fiordia Law College, Pune.**

Madam,

In response to our advertisement dated 24.05.2021, you had applied for the post of Assistant Professor (Ad-hoc)-(Non-grant), DES Shri. Navalmal Fiordia Law College, Pune and you were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the University of Pune.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Fiordia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 50,000/-** per month with effect from **10.07.2021**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, Pune at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
2. (a) ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of Twenty Four months from the date of joining the duties.~~
(b) Your appointment is purely temporary for a period from **10.07.2021 till end of academic year 2021-2022** or till the selection is made by following due procedure of selection committee of University of Pune whichever is earlier, since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune.
- (c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
- (d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full time contractual basis for a period of Two Academic Years from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
- (e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
- (f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
- (g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~
3. (i) You will be paid consolidated payment of **Rs. 50,000/-** per month. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
(ii) You will be paid remuneration at the rate of Rs. _____ per lecture / per hour.
(iii) Your appointment and salary shall be subject to the approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).

4. (a) ~~You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfilment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/vishi-4, dated 3rd April 2003 of Government of Maharashtra.~~
- (b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankin-2003/143-Vishi-4 Dated 23 January, 2004 of Government of Maharashtra)~~
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum **8 days Casual Leaves**, or as may be decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
8. You will be allowed to join the duties on producing of -
- (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
9. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
10. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navamal Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
11. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
12. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
13. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
14. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society / University / Institute / College / Students.
16. By signing the acceptance to this letter, you accept to abide by the terms and conditions of I.T. Security Policy of Deccan Education Society, Pune.
17. You (i.e. **Smt. Pooja Hrishikesh Deo**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,



Secretary,
Deccan Education Society, Pune.



P. H. Deo
(P. H. Deo)



Estd. 1884

DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. Tele/Fax : (91) (020) 67656106, 67656128,
E-mail : secretary@despune.org Web site : www.despune.org

Ref. No. **1195CB/Admn/19-20**

Date: **2 JUL 2019**

APPOINTMENT ORDER

To :
Smt. Sonali Suraj Renuse
538/B, Shaniwar Peth,
Pune - 411 030
Mo. No. - 9011093230.

(LL.M., NET)

**Sub: Appointment to the post of Assistant Professor on Ad-hoc Basis in (Non-grant),
DES Shri. Navalmal Firodia Law College, Pune for Law Subject (B.A.LL.B. & LL.B.).**

Madam,

In response to our advertisement dated **13.05.2019**, you had applied for the post of Assistant Professor (Non grant) in **Law Subject (B.A. LL.B. & LL.B.) DES Shri. Navalmal Firodia Law College, Pune.**

You were interviewed on **24th May, 2019** for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the Savitribai Phule Pune University.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 40,800/-** with effect from **15.07.2019**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.

2. (a) ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~

(b) Your appointment is purely temporary for a period from **15.07.2019 to 31.05.2020** or till the selection is made by following due procedure of selection committee of Savitribai Phule Pune University whichever is earlier since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune and you are not qualified as per the UGC norms.

(c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~

(d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full time contractual basis for a period of Two Academic Years from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~

(e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~

(f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~

(g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~

3. (i) You will be paid consolidated payment of **Rs. 40,800/-** per month. You will also be entitled to Dearness Allowance, House-Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.

(iii) Your appointment and salary shall be subject to the approval by the Savitribai Phule Pune University and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).

4. ~~You may be exempted from the condition of acquiring the NET or the St. (as the case may be) laid down by the University or State Government / UGC Council pertaining to your faculty subject to fulfillment of conditions regarding the NET/SET specified in GR No. NGC1202/(166/2002)/vishi-4, dated 3rd Apr. 2003/143 Vishi-4 Dated-23 January 2004 of Government of Maharashtra.~~ on 03 of

(b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankir 2003/143 Vishi-4 Dated-23 January 2004 of Government of Maharashtra)~~

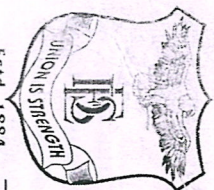
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum 8 Casual Leaves, or as may decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, aadhar card, pan card, change of name certificate (if any), etc. before joining your duties.
8. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Savitribai Phule Pune University Statutes at the time of joining the duties.
9. You will be allowed to join the duties on producing of -
 - (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
10. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
11. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalmal Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
12. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
13. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
14. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
15. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
16. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
17. You (i.e. **Smt. Sonali Suraj Renuse**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,


Secretary,
Deccan Education Society, Pune.







Est'd. 1884

DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. Tele/Fax : (91) (020) 67876090, 67876000

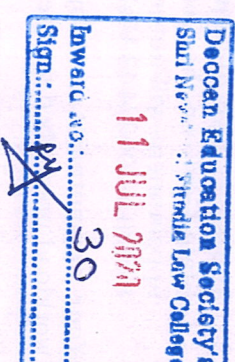
E-mail : secretary@despune.org Web site : www.despune.org

Ref. No. **310-A/Admin/20-21**

APPOINTMENT ORDER

Date **24 JUN 2020**

To :
Smt. Sonali Suraj Renuse
538/B, Shanivar Peth,
Pune - 411030.
Mo.No.9011093230



(LL.M., NET)

Sub: Appointment to the post of Assistant Professor (ADHOC) (Non-grant), for B.A.LL.B. & LL.B. (Law Subject) at DES Shri. Navalmal Firodia Law College, Pune.

Madam,

In response to our advertisement dated 18.06.2020, you had applied for the post of Assistant Professor, (ADHOC)-(Non-grant), DES Shri. Navalmal Firodia Law College, Pune and you were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No.415 of the University of Pune.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 40,800/-** per month with effect from **01.07.2020**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, Pune at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
 - (a) ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~
 - (b) Your appointment is purely temporary for a period from **01.07.2020 till end of academic year 2020-2021** or till the selection is made by following due procedure of selection committee of University of Pune whichever is earlier, since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune.
 - (c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
 - (d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full time contractual basis for a period of Two Academic Years from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
 - (e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
 - (f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
 - (g) ~~Your appointment is on Clock-Hour Basis (CHB) only.~~
3. (i) You will be paid consolidated payment of **Rs. 40,800/-** per month. You will also be entitled to Dearness Allowance, House-Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
 - (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.
 - (iii) Your appointment and salary shall be subject to the approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).

4. (a) ~~You may be exempted from the condition of acquiring the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty subject to fulfillment of conditions regarding exemption from the NET/SET specified in GR No. NGC1202/166/2002) / vishi - 4, dated 3rd April 2003 of Government of Maharashtra.~~
(b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankin-2003/143-Vishi-4 Dated 23-January, 2004 of Government of Maharashtra).~~
5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum **8 days Casual Leaves**, or as may be decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
8. You will be allowed to join the duties on producing of -
 - (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
9. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
10. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalmal Pirodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
11. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
12. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
13. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
14. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
16. You (i.e. **Smt. Sonali Suraj Renuse**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,



Secretary,
Deccan Education Society, Pune.





DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 67876090, 67876000
E-mail : secretary@despune.org Web site : www.despune.org

Ref. No. 738/Admin/2021-22

Date : 05/07/2021

APPOINTMENT ORDER

To,

Smt. Sonali Suraj Renuse
538/B, Shaniwar Peth,
Appa Balwant Chowk, Pune.
Mo.No. 9011093230

(LL.M, NET)

Sub: Appointment to the post of Assistant Professor (Ad-hoc) (Non-grant), for Law Subject for B.A.LL.B. at DES Shri. Navalmal Firodia Law College, Pune.

Madam,

In response to our advertisement dated 24.05.2021, you had applied for the post of Assistant Professor (Ad-hoc)-(Non-grant), DES Shri. Navalmal Firodia Law College, Pune and you were interviewed for the above post by the Selection Committee appointed by the Management of Deccan Education Society, Pune under Statute No. 415 of the University of Pune.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **DES Shri. Navalmal Firodia Law College (Non-grant), Pune**, on consolidated salary of **Rs. 50,000/-** per month with effect from **10.07.2021**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, Pune at present and of the respective university in case your services are transferred to other college run by Deccan Education Society, Pune and State Government from time to time and also rules and regulations framed by Deccan Education Society, Pune.
2.
 - (a) ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~
 - (b) Your appointment is purely temporary for a period from **10.07.2021 till end of academic year 2021-2022** or till the selection is made by following due procedure of selection committee of University of Pune whichever is earlier, since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune.
 - (c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
 - (d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full time contractual basis for a period of Two Academic Years from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
 - (e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
 - (f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
 - (g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~
3.
 - (i) You will be paid consolidated payment of **Rs. 50,000/-** per month. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.
 - (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.
 - (iii) Your appointment and salary shall be subject to the approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune (Maharashtra State).

~~of the Central Council pertaining to your faculty subject to amendment or conditions regarding exemption from the NET/SET specified in GR No. NGC1202/(166/2002)/vishi-4, dated 3rd April 2003 of Government of Maharashtra~~

(b) ~~You shall have to acquire the qualifications NET / SET as prescribed by the University / State Govt. or the Central Councils concerned within the Two Years, failing which your appointment will automatically come to an end on expiry of this appointment. (Ref.: GR No. Sankirn 2003/143 Vishi-4 Dated 23 January, 2004 of Government of Maharashtra).~~

5. Your appointment is subject to the availability of minimum number of students and the workload prescribed for the post.
6. You may avail maximum **8 days Casual Leaves**, or as may decided by DES, which will be intimated to you if admissible to you. No other leave of any kind will be allowed/admissible.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
8. You will be allowed to join the duties on producing of -
 - (i) Two passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge certificate from previous employer (if any)
9. You shall undergo medical examination by the Medical Officer / Civil Surgeon at the place of your duty approved by the Deccan Education Society, Pune / the college authority, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
10. You are required to give the correct mailing address (alongwith due address proof) along with telephone and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal, DES Navalmal Firodia Law College, Pune immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.
11. You will **NOT** conduct or engage yourself in any private tuitions or private coaching classes.
12. You will **NOT** engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and management of the Deccan Education Society, Pune.
13. Your services are *transferable* at any time as per the administrative and /or academic requirement to any other college / recognized institution run by the Deccan Education Society, Pune. In such case, the request transfer at any stage will not be entertained.
14. Your appointment may be terminated, at any time, during the temporary period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
16. By signing the acceptance to this letter, you accept to abide by the terms and conditions of I.T. Security Policy of Deccan Education Society, Pune.
17. You (i.e. **Smt. Sonali Suraj Renuse**) have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.

Yours faithfully,



Secretary,
Deccan Education Society, Pune.

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Received
Sonali
10/7/21